

Introduction and Policy Statement

The Modern Slavery Act 2015 mandates large employers to prepare a slavery and human trafficking statement each financial year. TSG Associates LLP does not come into the large employer category; however, we adopt zero tolerance to modern slavery and human trafficking and all forms of corruption and bribery directly and indirectly associated with these criminal acts in all their various forms and guises are a crime in the UK and much of the world and a violation of fundamental human rights.

TSG Associates LLP is committed to acting ethically and with integrity in all activities and business relationships and we expect our supply chain, contractors, employees, and all other business partners to commit to the same, including implementing and enforcing effective systems and controls to prevent and detect modern slavery.

Responsibility

The senior partners have overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all persons working for us or on our behalf in any capacity comply with it.

Compliance

All persons working for us or on our behalf in any capacity must:

1. Read, understand, and comply with this policy, and avoid any activity that might lead to, or suggest, a breach of this policy.
2. Notify their immediate line manager as soon as possible if they believe or suspect that a conflict with this policy has occurred or may occur in the future.
3. Raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier at the earliest possible stage.

Ongoing Review

TSG Associates LLP will review both its supply chains and external operations and its internal operations on an ongoing basis. This policy is consistent with other organisational policies and is available to any external interested party on request. It will be reviewed annually for continuing suitability during formal management reviews.

Signed



Collin Smart
Senior Partner